Active Threat Response Procedures

Active threat situations are dynamic and evolve quickly. The response to active threat situations varies based on the specific circumstances. Be aware of various response alternatives, consider the specifics of the event and be prepared to act fast based on the information you have at that time. Some things to think about:

- How would I respond if there was an active shooter in my vicinity?
- How would I protect my own life?
- Students and visitors are likely to follow the lead of teachers and staff during an emergency situation.

Contact the Campus Safety and Security Office at (919)416-2911 for more information and training on active threat response in your workplace.

How to Respond:

1. Evacuate:
   - If you are not in the immediate vicinity of the threat evacuate the area.
   - Utilize the quickest and safest route to depart.

2. Hide Out:
   - Hide in an area out of view.
   - Secure the doors utilizing any available items.
   - Silence electronic devices.

3. Take Action: As a last resort and only when your life is in imminent danger.
   - Attempt to incapacitate the threat.
   - Act with physical aggression and throw items at the perpetrator.

Call 911 as soon as possible when it is safe to do so.

How to Respond When Law Enforcement Arrives:

1.) Remain calm and follow officers' instructions.
2.) Immediate raise hands and spread fingers.
3.) Keep hands visible at all times.
4.) Do not carry items in your hands
5.)  Avoid making quick movements toward officers such as attempting to hold onto them for safety.
6.)  Avoid pointing, screaming and/or yelling.
7.)  DO NOT stop to ask officers for help or directions when evacuation, proceed in the direction from which the officers are entering the premises.

**Information You Should Provide Law Enforcement or 911:**

1.)  Location of the perpetrator.
2.)  Number of persons (if more than one).
3.)  Physical description of perpetrator(s).
4.)  Number and type of weapons held by the perpetrator(s).
5.)  Number and location of potential victims.

**What You Can Do to Prepare:**

- Review and discuss your emergency policies and procedures.
- Be ready to act quickly if a lockdown warning is issued or you suspect an active threat on campus.
- Be familiar with the physical layout of the building. Including exits and evacuation routes.