



NORTH CAROLINA SCHOOL OF
SCIENCE AND MATHEMATICS

Title	NCSSM APPROVAL AUTHORITY FOR PERSONNEL APPOINTMENTS, PROMOTIONS, AND COMPENSATION ACTIONS INVOLVING POSITIONS EXEMPT FROM THE STATE PERSONNEL ACT (EPA)
Authority	Chancellor
History	Effective July 1, 2007
Legal Reference	
Additional References	
Responsible Offices	Chancellor
Classification	3110

ACTION	Position Type					
	Faculty	EPA Non-Faculty (Including EPA Instructional and EPA Research)	SAAO I			SAAO II (Deans, Directors, etc.)
			Chancellor	Vice Chancellors and positions for which the BOG establishes salary ranges	SAAO I positions for which the BOG does <u>not</u> establish salary ranges	
Establish or designate an EPA position	Chancellor		n/a	Chancellor President	Chancellor President	Chancellor President
Appointment	Chancellor / Board of Trustees (note 3)		Board of Trustees Board of Governors	<i>Board of Trustees</i> appoints, Chancellor sets salary within BOG range	Board of Trustees appoints, Chancellor sets salary	Board of Trustees appoints, Chancellor sets salary
Temporary Appointment (1 year or less)	Chancellor (note 3)		Board of Trustees President	Chancellor	Chancellor	Chancellor
Promotion	n/a		Board of Trustees Board of Governors	Chancellor <i>Board of Trustees</i>	Chancellor	Chancellor
Salary Increase <15% Annual or Mid-Year	Chancellor, only annual and subject to Faculty Salary Schedule		Board of Trustees Board of Governors	Chancellor <i>Board of Trustees</i>	Chancellor	Chancellor
Salary Increase >=15% Annual or Mid-Year	Chancellor, only annual and subject to the Faculty Salary Schedule set by the Board of Trustees		Board of Trustees Board of Governors	Chancellor Board of Governors	Chancellor Board of Governors	Chancellor Board of Governors
Temporary Supplement or Stipend	Chancellor		Board of Trustees Board of Governors	Chancellor <i>Board of Trustees</i>	Chancellor	Chancellor
Retreat Rights (Conversion from	Chancellor		Board of Trustees	Chancellor and Board of Trustees	Chancellor	Chancellor

administrator to faculty)			Board of Governors			
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Notes:

1. Table reflects current structure as of March 2007. **Bold** reflects new structure effective July 1, 2007. *Italics* indicates that the Board of Trustees may not delegate authority for these actions.
2. NCSSM has no EPA Non-Faculty (Instructional or Research) at this time.
3. See Reappointment Procedure to Implement the Regulations on Faculty Employment for details.